



Evicor AG, Rothusstrasse.23, 6331 Hünenberg, Switzerland

MODERN SLAVERY STATEMENT

This statement is designed to satisfy the requirements of the Slavery Convention, Labour Convention and other International Instruments by setting out the approach of the Evicor AG to human trafficking, modern slavery and labour rights violations in its supply chains.

Modern slavery is a crime, affecting millions of people - a global problem that takes many forms including servitude, human trafficking, and forced and compulsory labour.

Evicor AG believes that slavery and human trafficking are serious problems that must be addressed as a matter of priority. In order to effectively address these issues and manage our efforts, we take a proactive approach. One of our key priority for us remains to focus on our suppliers, particularly concentrate our efforts on analyzing, assessing and monitoring high- and medium-risk suppliers.

This statement, all our policies and standards takes an honest look at Evicor AG's current approach and commitments to understanding, identifying and addressing the risk of modern slavery in our operations and supply chains.

We continue to take our responsibility to prevent modern slavery and trafficking within our supply chain seriously. Additionally, here outlines our commitment to respecting human rights, specifically those rights expressed in the International Bill of Human Rights.

Current Procurement policy and processes

- Evicor AG strive to ensure that our procedures comply with international law and address environmental management, health and safety and equality legislation.
- Employment policies protecting our employees from unfair treatment and promoting a work environment that is equitable.
- Our policies set out our core principles for responsible recruitment and people management as part of our responsibility to treat our employees with dignity and respect.
- We continually look for ways to minimise modern slavery risks, demonstrate adherence to modern slavery controls.
- We strive to respect and honor human rights by applying human rights compliance tools and processes.



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Social responsibility and human rights

Evicor AG is committed to respect for human rights and to acting in a socially responsible manner in our operations. We are committed to identifying, preventing any negative impacts on human rights, including modern slavery. All our work seeks to support and respect the protection of internationally proclaimed human rights and to ensure that our staff, offices and supply chains are not complicit in human rights abuses.

Evicor AG has established a zero-tolerance position on violations to the anti-human trafficking and anti-modern slavery laws.